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An economic group has several employees where their compensation in each of the companies is the minimum wage established by law. The question is, every time the minimum wage is increased, should the increase be made in each of the companies that make up an economic group?

Everything will depend on the size of the companies. Let us suppose that one or two of them are "small companies" (11-50 workers + Gross Annual Sales between RD\$8,000,000 and RD\$54,000,000). In such case, the monthly minimum wage as of April 2023 is RD\$14,835 and will increase to RD\$15,351 as of this February.

Other than this assumption, the companies in question would not be entitled to another increase, i.e., they do not become "medium-sized companies" (51-150 workers + Gross Annual Sales between RD\$54,000,000,000 and RD\$202,000,000,000) or "large companies" (151 workers onwards + Gross Annual Sales greater than RD\$202,000,000) by the fact that they have the same partners or shareholders.

In the Dominican Republic there does not exist - at least formally and from the legal point of view - what is known as "economic group". De facto, it is true that there are, but there is no law that attributes them that status or that grants them legal personality. Therefore, no

authority (say a judge or a labor inspector) could argue that two or more companies legally categorized as "small" and whose body of shareholders is identical or similar; already by that fact they are transformed or become a "large" or "medium" company.

Another detail: If the personnel already earn above the minimum wage, there is no need to add to it. For example, if it is a "small company" and the personnel earns more than RD\$15,351, it does not have to be increased in February.